



# Shiftboard for Manufacturing

## Transformative, Agile, and Compliant Workforce Scheduling

### Challenges

The consequence of inaccurate shift scheduling across production and warehousing can be very costly. Schedule too few workers, you risk operational disruptions and missed customer commitments. Scheduling too many, you incur unnecessary labor costs. Couple this with frequently scrambling to fill shifts, high overtime costs, and employee frustration, and it's easy to see how much workforce scheduling impacts.

### Optimized Scheduling Benefits

#### Ensure Order Commitments Are Met

Gain full visibility into coverage needs and accurately schedule the right mix of workers. Make proactive staffing adjustments to stay ahead of fluctuating demands, avoid missed fulfillment deadlines and revenue loss.

#### Stay Compliant and Reduce Grievances

Accurately enforce labor laws, CBAs, industry regulations, and internal policies. Get full assurance that every assignment is auditable, error-free, and grievance-proof.

#### Improve Worker Safety and Reduce Fatigue

Meet safety standards by ensuring workers have the required training and certifications for every assignment. Reduce fatigue-related incidents by creating schedules that adhere to fatigue regulations and guidelines.

#### Rapid Response to Daily Disruptions

Automate your scheduling and communication process in response to unplanned changes, such as sudden call-offs and demand surges. Minimize scheduling delays impacting start-up time and throughput.

#### Control Labor Costs

Stay competitive by optimizing schedule for cost. Leverage intelligent recommendations to reduce wasteful overtime and overstaffing while ensuring fair hours distribution.

#### Boost Worker Satisfaction and Engagement

Avoid attendance issues and conflicts by keeping workers informed of schedule changes anywhere, anytime. Boost worker satisfaction by accommodating shift preferences and offering additional shift opportunities.

# Shiftboard Workforce Scheduling

Shiftboard offers end-to-end workforce scheduling capability to meet the needs of dynamic manufacturing operations.



## Scheduling & Communication Automation

- Create schedules with configurable workflows
- Auto-check qualifications and availability
- Fill shifts via sign ups, bids, flex pools, etc.
- Send notifications and broadcast messages



## Labor Laws, CBAs & Fatigue Compliance

- Match requirements with rich rule set library
- Automate rule checks and enforcement
- Gain intuitive explanations of rule violations
- Track and audit rule overrides and reasons



## Overtime Optimization & Equalization

- Live OT stats for schedule adjustments
- Access smart suggestions for OT reduction
- Tap worker lists for OT coverage instantly
- Prioritize workers for fair OT distribution



## Employee Self Service

- Check latest schedule and updates
- Sign up for additional shift opportunities
- Indicate availability and shift preference
- Submit timesheet, trade and time-off requests



## Absence Management & Time Tracking

- Receive and approve time-off requests
- Track attendance and work hours
- Manage clock-in/out and timesheets
- Map pay codes and export to payroll



## Reporting & Analytics

- Leverage wide range of operational reports
- Access rich report data sorting and filters
- Export data in various formats
- Run purpose-built compliance audit reports

## Learn More

Contact us at 1(800) 746-7531 or [sales@shiftboard.com](mailto:sales@shiftboard.com).

## About Us

Shiftboard is a leading provider of employee scheduling software for shift-based operations in mission-critical industries. Backed by Shiftboard's tailor-fit solutions, organizations can build adaptive workforce operations that increase operational agility, optimize labor resources, and accommodate workers' preferences, leading to improved efficiency and higher worker satisfaction and retention rates. To date, Shiftboard has supported over 600 million scheduled shifts for thousands of customers, including many Fortune 500 companies, providing the employment pipeline for \$62.5 billion in wages earned. For more information, please visit [shiftboard.com](https://www.shiftboard.com).